

## **Child Safety Commitment Statement**

Discovery Early Learning Centres is committed to an organisation wide culture of child safety and has a zero-tolerance approach to child abuse.

Children in our care are empowered to recognise their rights as individuals as defined in the UN Convention on the Rights of the Child: to have their dignity and rights respected; to speak up; to be heard; to be kept safe; to be protected and to be taken seriously.

We ensure that our systems and processes protect children from abuse and that allegations are taken seriously and responded to consistently.

Discovery is committed to promoting child safety for ALL children, regardless of their gender, race, religious belief, age, disability, sexual orientation, family or social background.

We will promote and ensure the cultural safety of Aboriginal and Torres Strait Islander children and children from culturally or linguistically diverse backgrounds and promote a safe environment for all children with a disability.

All adults involved with Discovery have the responsibility to understand and activate their role in preventing, detecting, responding and reporting any suspicions of child abuse and maintaining a culture of child safety.